Agronomist

Shelby, Montana

Full-Time | Start Immediately

Build a career in professional agronomy—not just another ag job.

Want to become an agronomist who actually knows crops, soils, weeds, insects and diseases—not just how to sell products?

Agrological Solutions is looking for a **Junior Agronomist** to join our growing team serving producers throughout North-Central Montana.

This is an opportunity to work **side-by-side with experienced professional agronomists**, spend your growing season in the field, work directly with Montana farmers, and develop the technical and consulting skills needed for a long-term career in agronomy.

Why You'll Want This Job

🌾 **Real agronomy experience**
You'll be in the field scouting crops, diagnosing problems, collecting samples and helping develop recommendations—not sitting behind a desk all day.

🧠 **Learn from experienced agronomists**
We provide extensive hands-on training and mentorship. You don't need to know everything on day one. We want someone who is eager to learn.

🚜 **Work directly with producers**
You'll see firsthand how agronomic decisions affect yield, input costs, risk and profitability.

🔬 **Independent agronomy consulting**
We don't sell seed, fertilizer or crop protection products. Our recommendations are based on agronomic science, field observations, economics and what is best for the client.

📈 **Build your professional career**
Develop the knowledge and experience needed to pursue CCA, CPAg, P.Ag or other professional credentials.

🌱 **Work across Montana's diverse cropping systems**
Gain practical experience with wheat, barley, canola, pulses and other crops grown throughout the Hi-Line.

What You'll Do

Your responsibilities will evolve as your knowledge and experience grow.

Field Scouting

- Scout commercial crop fields throughout the growing season.
- Identify weeds, insects and diseases.
- Monitor crop emergence, development and staging.
- Evaluate crop health, nutrient deficiencies and production issues.
- Monitor fields for potential herbicide, fungicide and insecticide needs.
- Assist with harvest and crop-performance evaluations.

Soil & Tissue Sampling

- Collect soil samples using established protocols.
- Collect plant tissue samples.
- Assist with interpreting laboratory results.
- Learn how soil and tissue data are incorporated into agronomic recommendations.

Agronomic Technology

- Record and manage field observations and sampling data.
- Work with GPS, GIS and agricultural mapping technology.
- Assist with variable-rate prescriptions and precision-agriculture projects.
- Learn how field data becomes actionable management information.

Agronomic Consulting

- Work alongside Professional Agronomists during client field visits.
- Assist with developing agronomic recommendations.
- Participate in grower meetings.

- Communicate observations and recommendations professionally.
- Develop an understanding of the economics behind crop-management decisions.

What We're Looking For

We're looking for someone who is:

- **Curious** — you want to understand *why*, not just what to do.
- **Observant** — you notice details others miss.
- **Hardworking** — you're willing to put in the effort when the season demands it.
- **Coach-able** — you want feedback and are willing to learn from experienced people.
- **Professional** — you understand that you're representing both yourself and our clients.
- **Agriculture-minded** — you genuinely enjoy crops, farming and being outdoors.

Education

A bachelor's degree in:

- Agronomy
- Crop Science
- Plant Science
- Soil Science
- Agricultural Science
- Environmental Science
- Horticulture
- Or a related field

is preferred.

Recent graduates are encouraged to apply.

Agricultural experience is an asset, but **we are more interested in your ability and willingness to learn than how many years you've already spent in agriculture.**

AGROLOGICAL SOLUTIONS

Qualifications

- Valid driver's license.
- Legally authorized to work in the United States.
- Ability to safely operate a pickup and ATV/UTV.
- Ability to work outdoors for extended periods.
- Ability to travel throughout the service area.
- Strong attention to detail.
- Strong communication skills.
- Ability to work independently while also contributing to a team.

What We Offer

We want our employees to build a career with us.

Depending on qualifications and experience, our compensation package includes:

- **Competitive salary**
- **Performance-based bonus opportunities**
- **Health-care benefits**
- **401(k) with company match**
- **Paid time off**
- **Professional development opportunities**
- **Continuing education**
- **Support for professional certifications**
- **Industry conferences and training**
- **One-on-one mentorship from experienced agronomists**
- **Opportunities for advancement**

We also believe that a career in agriculture shouldn't mean sacrificing your personal life. We work hard during the growing season, but we value **work-life balance and sustainable careers**.

Your First Year

By the end of your first year, our goal is for you to be significantly more capable than when you started.

You will have the opportunity to develop practical skills in:

- Weed identification
- Insect identification
- Plant disease identification
- Crop staging
- Soil fertility
- Plant nutrition
- Soil sampling
- Tissue sampling
- Crop protection
- Herbicide resistance
- Integrated pest management
- Crop scouting
- Precision agriculture
- GIS and GPS technology
- Agronomic data management
- Producer communication
- Recommendation development
- Crop economics

We will teach you the Agrological Solutions way of doing things.

About Agrological Solutions

Agrological Solutions is an **independent agronomy consulting company serving Montana producers.**

Our job is simple:

Help farmers make better agronomic decisions.

We don't sell the products we're recommending. That independence allows us to focus on agronomic science, economics and the individual needs of each producer.

Our team works closely with growers throughout the growing season—from crop planning and soil fertility through crop scouting, crop protection and harvest.

We believe the best agronomists are **problem solvers, lifelong learners and trusted advisors.**

That's the type of person we're looking for.

Where You'll Work

Primary locations:

- Shelby, Montana

You'll work throughout the surrounding agricultural region and travel to client farms and fields as part of your normal responsibilities.

This position is full-time and available to start immediately.

Ready to Become a Professional Agronomist?

If you want a job where you can **learn every day, work outside, work directly with farmers, solve real crop-production problems and build a long-term career in agronomy**, we want to hear from you.

Apply Today

Please submit:

1. Your resume
2. A brief cover letter
3. A short explanation of **why you want to become a professional agronomist**

Agrological Solutions Inc.
Montana's Input Management Specialists

📍 The Hi-Line, Montana
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Job Type: Full-Time
Position: Junior Agronomist
Start Date: Immediately